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## Coaches Code of Ethics

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As a basketball coach, I am committed to upholding the highest standards of professionalism, integrity, and sportsmanship. My actions both on and off the court serve as a role model for my players, staff, and the broader basketball community. To ensure the development and well-being of my players and the positive growth of the game, I pledge to adhere to the following code of ethics:

1. **Player-Centered Approach:** I will prioritize the holistic development of each player, focusing not only on their basketball skills but also on their character, values, and life skills. I recognize that I am entrusted with the responsibility to positively influence their lives.
2. **Respect and Dignity:** I will treat all individuals involved in the sport with respect and dignity, regardless of their skill level, background, or role. I will refrain from discriminatory behavior, language, or actions, and I will create an inclusive environment that welcomes diversity.
3. **Sportsmanship and Fair Play:** I will emphasize the importance of fair play, honesty, and sportsmanship. I will teach my players to compete with integrity, valuing the rules of the game and showing respect to opponents, officials, and teammates.
4. **Safety and Well-being:** I will prioritize the safety and well-being of my players above all else. I will ensure that training and competition environments meet required standards.
5. **Positive Coaching:** I will adopt a positive coaching approach that empowers players through encouragement, constructive feedback, and motivational techniques. I will avoid demeaning, belittling, or verbally abusing players.
6. **Skill Development:** I will commit to continuous improvement in coaching techniques and strategies. I will provide accurate, current, and effective instruction to enhance player skills and knowledge of the game.
7. **Ethical Recruiting and Transfers:** If applicable, I will recruit and transfer players in an ethical manner, respecting the rules and guidelines set forth. I will not engage in practices that exploit players or circumvent regulations.

8. Financial Integrity: I will manage financial resources transparently and responsibly, ensuring funds are allocated appropriately for the benefit of the team and players. I will avoid any financial improprieties or conflicts of interest.

9. Conflict Resolution: I will handle conflicts and disputes in a professional and respectful manner, seeking resolution through open communication and collaboration. I will encourage healthy communication among players, staff, and parents. I will resolve conflicts in accordance with CIBA guidelines.

10. Role Model: I understand that my behavior both on and off the court reflects upon the sport of basketball and the organization I represent. I will strive to be a positive role model for my players, exhibiting integrity, humility, and ethical conduct in all aspects of life.

11. Compliance with Rules: I will adhere to all governing rules, policies and regulations, both within my organization and within the broader basketball community of FIBA. I will lead by example, showing my players the importance of respecting the rules of the game.

12. Continuous Learning: I will commit to ongoing education and professional development to stay informed about advancements in coaching techniques, sports science, and ethical considerations. I will seek opportunities to enhance my knowledge and skills for the betterment of my players and the sport. I will attend all courses & workshops prescribed by CIBA.

By embracing and upholding this Code of Ethics, I pledge to contribute positively to the growth, development, and enjoyment of basketball while fostering an environment that promotes character, integrity, and excellence in all those involved.

#### *Clause 1. Enforcement and Consequences*

*Violations of this Code may result in disciplinary actions as outlined in the applicable regulations and policies of the Cayman Islands Basketball Association and FIBA. Such actions may include, but are not limited to, warnings, fines, suspensions, and bans, depending on the nature and severity of the violation.*

#### *Clause 2. Amendments and Updates*

*The Cayman Islands Basketball Association reserves the right to review, amend, or update this Code as necessary to reflect changes in the basketball landscape, regulations, and ethical considerations. Any amendments or updates shall be communicated to the Basketball Parties in a timely and effective manner.*